



ALL INDIA IT AND ITES EMPLOYEES' UNION

CITU Affiliated Trade Union

CITU CENTER, Baktawar Bldg. 2nd Floor, Andheri (W), Mumbai - 58
REGISTRATION No : A.L.C./ OFFICE - 17 / 11220

To

Ms. Sumita Dawra,
Secretary,
Ministry of Labour & Employment,
Shram Shakti Bhawan,
Rafi Marg,
New Delhi-110001.

Date: 25 July 2024

Sub: Delayed Onboarding of a large number of Fresh Recruits who were shortlisted by DXC Technology India Pvt. Ltd. through Campus Recruitment Drive

Respected Madam,

Your attention is drawn to a serious issue faced by a large number of fresh recruits who were shortlisted by DXC Technology India Pvt. Ltd. through campus recruitment drive. It has now been more than 1 year since DXC Technology India Pvt. Ltd. issued Letters of Intent to hire a large number of fresh recruits from different colleges and universities in India. The recruits, till date, have not received the date of joining. They have tried to communicate repeatedly with the senior management of DXC Technology India Pvt. Ltd. which unfortunately elicited no response.

It has come to our attention that DXC Technology India Pvt. Ltd., with offices in Hyderabad, Bangalore, Chennai, Noida, Gurgaon and Indore, conducted campus recruitment drives between October 2022 and July 2023 in various colleges in India. The candidates were shortlisted based on their performance in aptitude, coding and HR rounds. The company issued letters of intent to the shortlisted candidates and promised that they will onboard the candidates in batches over a certain period of time.

Almost a year has passed since then, but DXC Technology India Pvt. Ltd. has neither started the onboarding procedure nor shared any information regarding their date of joining. Meanwhile, DXC Technology India Pvt. Ltd. asked the fresh recruits to complete several online foundational training programs and also informed them about relevant domain training that was supposed to be conducted a couple of months prior to their date of joining.



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Only a handful of candidates were made to complete 2 months of full-time domain training but even after waiting for a year, they also have no information about their date of joining. As a consequence, an uncertainty now looms over the future of these fresh recruits.

We, as a Trade Union, strongly condemn this malpractice and request your kind intervention in this matter in order to ensure that

- DXC Technology India Pvt. Ltd. onboards all the fresh recruits without any further delay.
- DXC Technology India Pvt. Ltd. issues certificates of completion to all the recruits who have completed the company mandated domain training.
- DXC Technology India Pvt. Ltd. provides compensation to the fresh recruits for the delayed period along with the time they have invested in undertaking company mandated trainings.

The Contact Details of DXC Technology India Pvt. Ltd. is given below:

DXC Technology India Pvt. Ltd. India
9th Floor, Block D Littlewood Tower,
TRIL Info Park Ramanujan IT City,
Rajiv Gandhi Salai, Taramani
Chennai – 600113
CIN: U72900TN2015FTC102489

Thanks and regards,

Saubhik Bhattacharya
**General Secretary,
All India IT & ITeS Employees' Union**