



ALL INDIA IT AND ITES EMPLOYEES' UNION

CITU Affiliated Trade Union

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REGISTRATION No : A.L.C./ OFFICE - 17 / 11220

Press Release

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AIITEU DENOUNCES THE STRATEGIC EXPLOITATION OF MORE THAN 6000 FRESH RECRUITS BY DXC TECHNOLOGY AND DEMANDS IMMEDIATE ONBOARDING OF THE RECRUITS WITHOUT ANY FURTHER DELAY

It has now been more than 1 year since DXC Technology issued Letters of Intent to hire more than 6000 freshers. The recruits, till date, have not received the date of joining. They have communicated repeatedly with the senior leadership of DXC Technology which unfortunately elicited no response. The All India IT and ITeS Employees' Union (AIITEU) denounces the strategic exploitation of the fresh recruits by DXC Technology.

DXC Technology conducted campus recruitment drives between October 2022 and July 2023 in various colleges in India and the candidates were shortlisted based on their performance in aptitude, coding and HR rounds. DXC Technology issued letters of intent to the shortlisted candidates and promised that they will onboard the candidates in batches over a certain time period.

The candidates, most in the final year of B. Tech, graduated in July 2023. Almost a year has passed since then, but DXC Technology has neither started the onboarding procedure nor shared any information regarding their date of joining. Meanwhile, DXC Technology has only asked the fresh recruits to complete several online foundational training programs and also informed about relevant domain training that was supposed to be conducted a couple of months prior to their date of joining.

Only a handful number of candidates were made to complete 2 months of full-time domain training but even after waiting for a year, they also have no information about their date of joining. As a consequence, an uncertainty now looms over the future of more than 6000 fresh recruits.

AIITEU demands

- DXC Technology must onboard all the fresh recruits without any further delay.
- DXC Technology must issue certificates immediately after completion of the domain training of all recruits.
- DXC Technology must provide compensation to the fresh recruits for the delayed period along with the time they have invested in undertaking company mandated trainings.

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Saubhik Bhattacharya,
General Secretary,
AIITEU